

# MODERN SLAVERY STATEMENT

This is Greenhous Group Holdings Limited's modern slavery and human trafficking statement, relating to section 54 of the Modern Slavery Act 2015.

We oppose slavery and human trafficking in all its forms and make this statement to set out the steps we have taken to ensure that there is no slavery or human trafficking in our business or in our supply chains.

## About us

Greenhous Group Holdings Limited is the parent company of a group of companies which specialise in the sale of new and used vehicles, accessories and parts. We also specialise in the service, MOT and repair of vehicles.

This statement applies to all of the companies trading under Greenhous Group Limited and Greenhous Limited:

- Greenhous DAF Birmingham
- Greenhous DAF Shrewsbury
- Greenhous DAF Wolverhampton
- Greenhous DAF Telford
- Greenhous DAF Tamworth
- Greenhous Fleet Services
- Greenhous Limited Fleet
- Greenhous Nissan Shrewsbury
- Greenhous Shrewsbury
- Greenhous Vauxhall Shrewsbury
- Greenhous Vauxhall Telford
- Greenhous VW Van Centre Bilston
- Smart Fleet Solutions
- Adams Morey
- Premier Ford
- EZ Autos

Our annual turnover is in excess of £36 million, which means we are required to make a modern slavery statement under section 54 of the Modern Slavery Act 2015. Notwithstanding this obligation, we are making this statement to show our commitment to ethical trading principles and to set out the steps we are taking to tackle modern slavery and human trafficking in our business and in our supply chains.



GREENHOUS GROUP HOLDINGS LIMITED

greenhous

smart  
fleetsolutions  
fleet solutions made easy



PREMIERFORD  
The Island's Ford Store

ezautos

Our supply chains are mainly made up of the major international motor manufacturers, who take the issues of slavery and human trafficking seriously.

## **Policies**

Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

## **Due diligence and risk assessment**

To help identify and monitor the risk of slavery and human trafficking in our supply chain we are committed to putting plans in place to:

- Review our supply chains with a view to identifying any particular categories that potentially carry Modern Slavery risks. We will proactively take steps to mitigate any risks in the year ahead.
- For group-wide contracts, look into creating terms of engagement which prohibits any form of exploitation and only trade with suppliers that have signed up to these terms.
- Create a sourcing policy which will include obligations on our suppliers to comply with the Modern Slavery Act.
- Vet suppliers and sub-contractors to ensure that they are committed to ethical labour practices and include anti-slavery and human tracking provisions in all our contracts with suppliers.
- Only employ agency workers or contract workers through reputable employment agencies that adhere to our anti-slavery and human trafficking policy (or equivalent policies).

## **Effectiveness in combating slavery and human trafficking**

In 2019 we started putting key performance indicators (KPIs) in place to measure how effective we are at ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains. This consisted of setting up a Modern Slavery Working Group, made up of key personnel from a number of sites, to review our working practices and put a plan in place.

We are currently developing a shared database for collecting Modern Slavery information from our suppliers, and this is anticipated to be ready to roll out to all branches at the end of Q1, 2021.

We are also currently developing a Modern Slavery information page on our employee intranet, and also anticipate this to be live by the end of Q1, 2021.

Finally, we are investigating how to develop relationships with charities that specialise in preventing Modern Slavery to develop our knowledge and access to resources for workers.

## **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant staff, as outlined in our Anti-Slavery and Human Trafficking Policy. As outlined above, we are developing a Modern Slavery information page on

our employee intranet, which will be used as a training tool on the subject of Modern Slavery and its prevention, as well as an information source.

This Modern Slavery Statement is made in connection with section 54(1) of the Modern Slavery Act 2015, for the financial year ending 30 June 2020. It was approved by Board of Directors on 1 December 2020.

*Mike Pawson*

Mike Pawson  
Group Finance Director  
Greenhous Group Holdings Limited  
Date: 1 December 2020